

less themselves unable to calculate with any degree of accuracy the effect of proposed changes before they have been put in practice. But the matter will be clarified somewhat if it is borne in mind that the wages of engine and train crews are based chiefly upon mileage run. Ordinarily, a day's work is 100 miles run, whether the man runs in four hours or twelve. If the unit of mileage is not made within ten hours, pay for overtime begins and continues until the man is released. But if the unit of mileage is made in four, five or six hours, the company may not again call the same crews or men to duty without beginning a new wage day.

It is impossible to cut all of the work on the road into eight-hour periods. The same train will get over the same

o'er 'tis breast,
The fields lie warm in sunshine; a
faint haze
Broods o'er the valley 'near the me-
low sky
The leaves that fluttered down through
autumn days
All crisp and shriveled on the earth
do lie,
Fond hopes were they—these withered
one of far-
Yet love remains and I am well con-
tent;
If but some fragrant memory bless my
name
'Twas not in vain these teeming days
Soon shall the winter snowflakes cover
all,
Nor would I seek to stay them as they
fall.